

CULPEPER COUNTY SCHOOL BOARD
Minutes
September 26, 2016

A meeting of the School Board of Culpeper County was held September 26, 2016 at the School Board Office (Colin Owens Conference Room) at 450 Radio Lane at 6 p.m. Present were Patricia Baker (East Fairfax District); Rachel Carter (West Fairfax District); Nathaniel “Nate” Clancy (Catalpa District); Elizabeth Hutchins (Stevensburg District); Anne Luckinbill (Salem District); Michelle North (Jefferson District); Elizabeth “Betsy” Smith (Cedar Mountain District); Superintendent Dr. Anthony S. Brads; Executive Director of Student Services Dr. Russell Houck; Director of Human Resources Michelle Metzgar; Executive Director of Finance/Clerk Jeff Shomo; Executive Director of Operations Dr. Stacey Timmons; and Deputy Clerk Pearl Jamison.

At 6 p.m., Mr. Clancy called the meeting to order.

Those present observed a moment of silence. Mr. Clancy led the Pledge of Allegiance.

Agenda Approval

On motion of Ms. North seconded by Ms. Hutchins, the School Board approved the agenda. Motion carried 7-0 by voice vote.

Action Items

a. Consider Date for School Board Fall Retreat

On motion of Ms. North seconded by Ms. Hutchins, the School Board agreed to hold their fall retreat on November 4-5, 2016. Motion carried 7-0 by voice vote.

b. First Reading of Policies/Regulations w/Second Reading 10/10/16

Dr. Brads noted the regulations have been reviewed by the CCSB Administration Committee as well as legal counsel. He stated there is a base VSBA policy on both of the regulations.

Dr. Brads noted that Mr. Hauman, Mrs. Lane, and Dr. Houck worked together to develop the regulations.

Dr. Brads noted that KLB R1 should be KLB BR1 instead; it is a board regulation.

Ms. North said in her opinion the regulations give teachers the appropriate latitude when selecting material.

Ms. North asked if an attorney will serve on the appeal board. Dr. Houck responded no.

On motion of Ms. North seconded by Ms. Luckinbill, the School Board approved the regulations on first reading with second reading on October 10th. Motion carried 7-0 by voice vote.

- c. Appointment of a School Board Member to serve on the CCPS RFP Evaluation Team (Reference – RFP#16-09-001)

Dr. Brads shared with members that this is a one-time appointment to participate on the evaluation team for RFP#16-09-001.

On motion of Ms. Luckinbill seconded by Ms. Smith, the Board agreed to appoint Ms. Hutchins to the CCPS RFP Evaluation Team (Reference – RFP#16-09-001.) Motion carried 7-0 by voice vote.

CCPS Exit Surveys

Ms. Metzgar shared a PowerPoint with the Board outlining the results from the Employee Exit Surveys. She said all the information was compiled from the exit surveys completed by staff. She noted all employees are encouraged to complete the survey; however, only 74 surveys were completed out of 130.

Ms. North said she would like to see the statistics from each year compared to previous years. She also expressed a desire to drill down deeper into the data on employee surveys; i.e., being able to aggregate responses to a particular school.

Dr. Brads noted that the years of service upon exit impacts the first 1-5 years. He stated that he hopes those numbers will improve because of the pay increase and that fact that new teachers receive their first paycheck in August.

Members said they would like to see two separate surveys – classified and professional.

Discussion – Possible establishment of a Legislative Priorities Committee relative to CCPS positions on State and Federal Legislation, Policies, and Regulations

Ms. North said she recently attended the VSBA Legislative Advocacy conference and it was very informative. She suggested the Board appoint a member to serve as liaison to keep the board abreast of what is going on in the legislature.

Ms. Baker said it would be nice to have a liaison who could stay up-to-date with issues and can share them with the Board.

Ms. Hutchins said the Board needs to share with the legislators how proposed legislation will impact our division. She said she hopes all Board members are contacting their legislator as issues arise.

Ms. North said she felt this would be a step above.

Dr. Brads said there is a difference between legislative advocacy and legislative tracking. He said VASS and VSBA help promote the legislative agenda. He suggested the CCSB Administration Committee work on developing the School Board's top priorities and develop talking points to help other board members advocate for them.

Members agreed that it would be a good start to have the CCSB Administration Committee focus on legislative advocacy.

Closed Session

On motion of Ms. Smith seconded by Ms. Baker, the Board went into closed session at 6:51 p.m. regarding:

- a. the appointment of classified personnel
- b. the resignation of classified personnel
- c. the approval of a coaching supplement
- d. the resignation of a coaching supplement
- e. the approval of winter coaching supplements
- f. the approval of a teacher to drive a bus on trips
- g. the approval of paraeducators that passed the ParaPro test

AND to consider the release of Named Students A from compulsory attendance under religious exemption pursuant to the Code of Virginia §2.2-3711 (A) (2)

Motion carried 7-0 by voice vote.

On motion of Ms. Smith seconded by Ms. Carter, the Board ended the closed session at 6:54 p.m. and certified that to the best of each member's knowledge, (i) only public business matters lawfully exempted by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

YEAS: 7

Pat Baker

Rachel Carter

Nate Clancy

Elizabeth Hutchins

Anne Luckinbill

Michelle North

Betsy Smith

Personnel Recommendations

On motion of Ms. Luckinbill seconded by Ms. North, the School Board approved the Personnel Recommendations. Motion carried 7-0 by voice vote.

Disposition of Named Student(s) A

On motion of Ms. Luckinbill seconded by Ms. Smith, the School Board released Named Student(s) A from compulsory release under religious exemption. Motion carried 6-0-1 by voice vote. (Ms. North abstained.)

Adjourn

On motion of Ms. North seconded by Ms. Smith, the School Board voted to adjourn at 6:56 p.m. Motion carried 7-0 by voice vote.

JEFFREY R. SHOMO, CLERK

NATHANIEL J. CLANCY, CHAIRMAN